



GLOBAL LEADERS PROGRAMME

Module One | Q2 2023
KUALA LUMPUR, MALAYSIA

Dynamic Classroom Learning:
Cultivating skills, knowledge and awareness for
effective leadership

Module Two | Q2 2023
JAKARTA, INDONESIA

Experiential Project-based Learning:
Sharpening strategic acumen through purpose-
driven real-life project

CULTIVATING GLOBAL LEADERS

Internationally recognised for its intellectual rigour and experiential, output-driven methodology, GIFT's flagship programme takes executive education beyond classrooms to the frontlines of change and uncertainties looming in the international business landscape. Now more than ever, leadership demands fresh thinking and resilience to today's complex global challenges.

Intellectually challenging cutting-edge content and facilitated field projects promote personal development and practical skills required to manage diverse teams in unfamiliar environments.

By challenging conventional wisdom and demonstrating the value of soft skills through real-world situations, the GLP introduces new paths to success in the 21st century.



PARTICIPANT LEARNING JOURNEY

Growth in Knowledge, Communication & Empathy



Pre-Programme

- Purposeful Engagement personal assessment tool
- Conversations with participants and line managers to align on development goals
- Pre-reading & written assignment



Module One (Classroom)

- Proprietary curriculum; engaging in dynamic discussion, debate, and role play
- Reflection and sharing in a safe environment
- Emphasis on peer-to-peer learning
- Expert facilitators, world class speakers and mentors



Module Two (Experiential)

- Rigorous action learning alongside business model generation
- Solving contemporary challenges gives meaning to thinking "outside-the-box"
- Field visits and meetings with government, business and community leaders
- Real-time feedback to help internalise and apply learnings
- Presenting original ideas to key stakeholders at a public forum
- Final reflections and personal commitments to growth



Post-Programme

- Personalised evaluation and practical recommendations for participants, line managers and HR
- Presenting key learnings and organisation-specific takeaways to colleagues and senior management
- Conversations with participants & line managers to discuss progress on development goals
- Publication and dissemination of business proposal owned and produced by participants

CORE CURRICULUM

Strategic Global Awareness

- Impacts of Globalisation: the Asian Context
- Trends Shaping the 21st Century
- The Role of Business and Government
- Reshaping Capitalism
- Technology, Consumption and Externalities

Leadership Soft Skills

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome-Driven Meetings

FACILITATORS

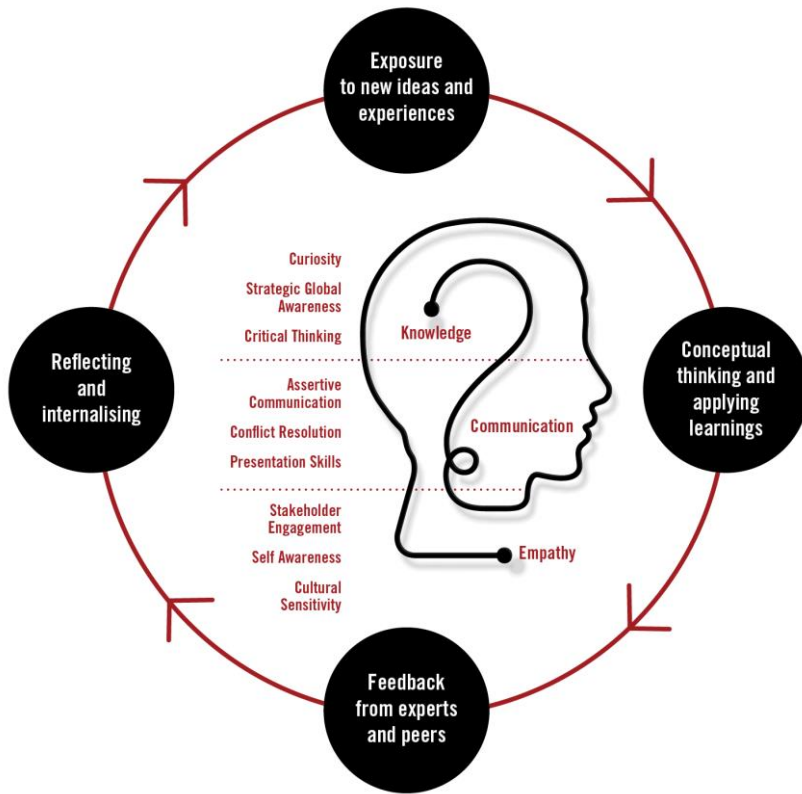
Led by founder and CEO Chandran Nair, GIFT facilitators have decades of experience introducing new ideas on governance, business and sustainability and coaching participants to think critically about their role as leaders.

The GIFT Team is supported by mentors and guest speakers including CEOs, Ministers, members of the press, entrepreneurs, activists and social innovators from across the region.

GIFT Team

External Insights

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



People learn 70% through experience, 20% through relationships, and 10% through formal training methods.



GIFT Programmes have been presented at the United Nations as an "Innovation in Leadership Development".



"The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets."



[2 min video of GIFT programme in action](#)



KEY BENEFITS

- Improve global acumen by understanding trends shaping markets, governance and societies
- Strengthen commercial skills and personal effectiveness by creating robust business proposals
- Inspire new approaches to collaboration and high-performance teamwork
- Communicate with confidence across different cultures and backgrounds
- Realise through practical situations the importance of empathy in leadership
- Acquire tools for running outcome-driven meetings and purposeful stakeholder engagement
- Renew motivation to go beyond people management and help direct reports fulfil their potential
- Build networks across industries and sectors



ALUMNI



Allowed me not only to learn about myself in time of adversity but also apply and practice the cornerstones of leadership growth: continuous learning, taking action and reflection.

Grace Chan, Mastercard China

By the end of the GLP, I had learned more practical leadership skills, gained more eye-opening perspectives and experienced more inspiring paradigm shifts than during my entire 2-year MBA course.

Ken Wang, ORIX

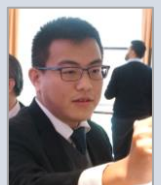


The GLP brought me 'back to basics', challenged our traditional views and stretched us to expand our understanding of what leadership needs to be in the 21st century.

Dibya Ojha, NEC India

The experience of collaborating with talents across various sectors and developing a real-life business proposal was incredibly rewarding, providing me with an invaluable opportunity to self-reflect on my own leadership behaviours and style.

Robin Law, Prudential



LIVE PROJECTS WHERE OUTCOMES MATTER

Module Two integrates rigorous action learning alongside business planning sessions to stretch participants and give meaning to “thinking outside-the-box”.

Participants on the GLP will be working with a partner organisation in South-east Asia on a business planning project aimed at addressing a major environmental or social challenge of our times.



CLIENTELE



CONTACT US



PARTICIPATION PROFILE

- Average age: 35 – 45 years old
- Common titles include Department Heads, Directors and Senior VPs



FEE

USD18,000 per person
Includes course materials, personalised evaluation reports, accommodation, flights (return from KL to JKT) and logistics, most meals



REGISTRATION

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The Global Institute For Tomorrow (GIFT) is an independent pan Asian think tank committed to purposeful leadership learning, and partnering with our clients to help them unlearn conventional wisdom and unleash organisational potential to redesign society.

GIFT is focused on advancing a deeper understanding of the trends shaping governance, markets and societies in the 21st century.

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