

GLOBAL LEADERS PROGRAMME

Module One | 8 – 12 May 2023
HONG KONG, CHINA

Dynamic Classroom Learning:

Cultivating skills, knowledge and awareness for effective leadership

Module Two | 13 – 19 May 2023
JAKARTA, INDONESIA

Experiential Project-based Learning:

Sharpening strategic acumen through purpose-driven real-life project

CULTIVATING GLOBAL LEADERS

Internationally recognised for its intellectual rigour and experiential, output-driven methodology, GIFT's flagship programme takes executive education beyond classrooms to the frontlines of change and uncertainties looming in the international business landscape. Now more than ever, leadership demands fresh thinking and resilience to today's complex global challenges.

Intellectually challenging cutting-edge content and facilitated field projects promote personal development and practical skills required to manage diverse teams in unfamiliar environments.

By challenging conventional wisdom and demonstrating the value of soft skills through real-world situations, the GLP introduces new paths to success in the 21st century.



PARTICIPANT LEARNING JOURNEY

Growth in Knowledge, Communication & Empathy



Pre-Programme

- Purposeful Engagement personal assessment tool
- Conversations with participants and line managers to align on development goals
- Pre-reading & written assignment



Module One (Classroom)

- Proprietary curriculum; engaging in dynamic discussion, debate, and role play
- Reflection and sharing in a safe environment
- Emphasis on peer-to-peer learning
- Expert facilitators, world class speakers and mentors



Module Two (Experiential)

- Rigorous action learning alongside business model generation
- Solving contemporary challenges gives meaning to thinking "outside-the-box"
- Field visits and meetings with government, business and community leaders
- Real-time feedback to help internalise and apply learnings
- Presenting original ideas to key stakeholders at a public forum
- Final reflections and personal commitments to growth



Post-Programme

- Personalised evaluation and practical recommendations for participants, line managers and HR
- Presenting key learnings and organisation-specific takeaways to colleagues and senior management
- Conversations with participants & line managers to discuss progress on development goals
- Publication and dissemination of business proposal owned and produced by participants

CORE CURRICULUM

Strategic Global Awareness

- Impacts of Globalisation: the Asian Context
- Trends Shaping the 21st Century
- The Role of Business and Government
- Reshaping Capitalism
- Technology, Consumption and Externalities

Leadership Soft Skills

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome-Driven Meetings

FACILITATORS

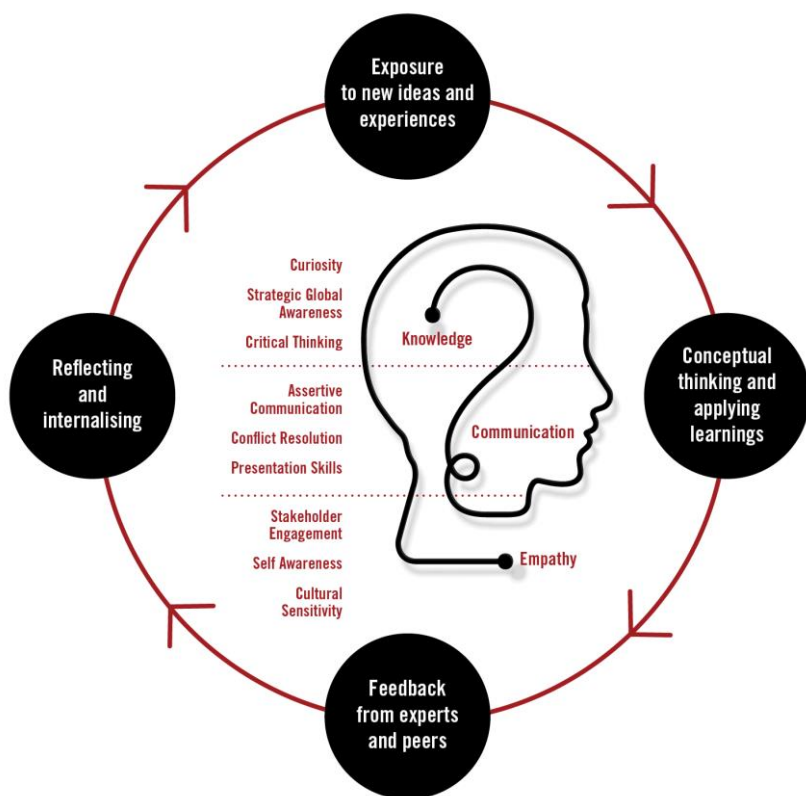
Led by founder and CEO Chandran Nair, GIFT facilitators have decades of experience introducing new ideas on governance, business and sustainability and coaching participants to think critically about their role as leaders.

The GIFT Team is supported by mentors and guest speakers including CEOs, Ministers, members of the press, entrepreneurs, activists and social innovators from across the region.

GIFT Team

External Insights

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



People learn 70% through experience, 20% through relationships, and 10% through formal training methods.



GIFT Programmes have been presented at the United Nations as an "Innovation in Leadership Development".



"The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets."



[2 min video of GIFT programme in action](#)



KEY BENEFITS



Igniting a Sense of Purpose

A journey of self-discovery focused on motivation and purpose, leveraging professional skills to help reshape society



Inspiring High Performance

Developing Knowledge, Communication and Empathy (GIFT's "KCE") for effective leadership; and practising collaboration skills in fast-paced setting



Strengthen Global Acumen

Real business projects test strategic business acumen and provide insight into nascent business opportunities and trends



Network and Learn with Diverse Global Leaders

Build networks with global executives, and broaden perspectives through interactions with world-class speakers and facilitators



Develop ESG-Fluency

Deepen understanding of 21st century challenges related to the environment, society and governance - from the frontlines of change to ESG concerns of one's own business



Insight into Leadership Potential

Observations throughout the GLP are synthesised into personalised evaluation reports for continued development and career planning

ALUMNI



Allowed me not only to learn about myself in time of adversity but also apply and practice the cornerstones of leadership growth: continuous learning, taking action and reflection.

Grace Chan, Mastercard China

By the end of the GLP, I had learned more practical leadership skills, gained more eye-opening perspectives and experienced more inspiring paradigm shifts than during my entire 2-year MBA course.

Ken Wang, ORIX



The GLP brought me 'back to basics', challenged our traditional views and stretched us to expand our understanding of what leadership needs to be in the 21st century.

Dibya Ojha, NEC India

The experience of collaborating with talents across various sectors and developing a real-life business proposal was incredibly rewarding, providing me with an invaluable opportunity to self-reflect on my own leadership behaviours and style.

Robin Law, Prudential



LIVE PROJECTS WHERE OUTCOMES MATTER

Module Two integrates rigorous action learning alongside business planning sessions to stretch participants and give meaning to “thinking outside-the-box”.

Participants on the GLP will be working with the partner organisations ADUPI and Kibumi on a business planning project aimed at creating a circular plastic economy in Indonesia.



2023 GLP Project Partners

2023 GLP Field Project

Creating a Circular Plastic Economy in Indonesia



Global awareness of plastic waste is at an all-time high. Manufacturers and packaging companies are seeking greater volumes of recycled plastic feedstock in response to public pressure and prioritisation of ESG. Recycled plastic is expected to be a USD 45 billion market by 2025.

Indonesia, the 4th most populous country in the world, consumes up to 8.2 million tonnes of plastic per year, and generates 4.8 tonnes of mismanaged plastic waste. Municipal waste collection in the country is sparse and lacks separation at source. Collection is dominated by the informal sector. Government regulation has been ineffective, to date, and producer responsibility by FMCG companies and brand owners has been lacking.

Participants on the GLP will work with local project partners to develop and extend circular business models to improve collection, public education, stakeholder accountability and unlock new opportunities in the growing market for recycled plastic feedstock, domestically and internationally.

CLIENTELE



CONTACT US



PARTICIPATION PROFILE

- Average age: 35 – 45 years old
- Common titles include Department Heads, Directors and Senior VPs



FEE

USD18,000 per person
Includes course materials, personalised evaluation reports, accommodation, flights (return from Hong Kong to Jakarta) and logistics, most meals



REGISTRATION

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The Global Institute For Tomorrow (GIFT) is an independent pan Asian think tank committed to purposeful leadership learning, and partnering with our clients to help them unlearn conventional wisdom and unleash organisational potential to redesign society.

GIFT is focused on advancing a deeper understanding of the trends shaping governance, markets and societies in the 21st century.

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