



Asia Young Leaders Programme

The Asia Young Leaders Programme (AYLP) is an immersive experience designed to challenge your perspectives on economies and societies, providing a deeper understanding of their relevance to you and your organisation. Through GIFT's rigorous intellectual discourse and experiential, output-driven methodology, you will:

- 1 Lead with strategic vision, courage and competence to deliver systemic impact for sustained success

- 2 Navigate the complex interplay between global forces and on-the-ground realities to develop new market insights

- 3 Develop new business ideas and breakthrough innovations by challenging conventional wisdom

- 4 Build connections with leaders, world-class speakers, and subject matter experts from government, business and civil society

- 5 Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

**Module 1:
Dynamic Classroom Learning**

4-8 Nov 2024
Kuala Lumpur,
Malaysia

**Module 2:
Experiential Project Learning**

9-15 Nov 2024
Shanghai & Zhejiang,
China

WHO SHOULD ATTEND

Designed for mid-to-senior level managers and high potential talent transitioning into leadership roles. It also caters to experienced leaders looking to enhance their worldview, create new innovative business models, and expand their global network in both private and public organisations.

Organisations participated in our leadership programmes:



GIFT's programme is a perfect blend of sustainable development approaches and on-ground applications in developing countries. It offers immense cross-cultural experiences, self-realisation of leadership traits, and an overall sheer joy of learning.

Omkar Gonjari,
Director of Operations,
Mann Deshi Foundation

The programme allowed me to step out of my comfort zone to learn about myself deeply and objectively, expanding my view of leadership to develop a sense of purpose and challenge the status quo.

Yohei Ishizuka
Lead, SOIP PMO &
Inventory Management,
LIXIL APAC

Empower leaders with the strategic acumen and critical insights needed to help organisations innovate, adapt and drive sustainable growth in an era of turbulence and change

Module One Highlights



Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to handle organisational externalities, balancing economic goals with social and environmental responsibilities.
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation and society
- Use GIFT's outcome-driven process and practical tools to cultivate high performance teams
- Foster a workplace culture with a growth mindset
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environment effectively

Giving meaning to 'thinking outside the box', 'resilience', and 'high performance' through real-world learning and application

People learn 70% through experience, 20% through relationships, and 10% through formal training methods

Module Two Highlights



Local Insights

Gain an in-depth understanding of the global issues by appreciating local nuances through immersive site visits and direct engagements with communities and stakeholders from diverse backgrounds. These firsthand experiences provide unique perspectives and insights that desktop research alone cannot offer.

Leadership in Action

Challenge leadership skills, adaptability, and resourcefulness by immersing participants in high-stakes environments and unfamiliar settings with changing scenarios. Receive direct feedback from peers and facilitators during participant-led sessions to uncover and address any leadership blind spots.

Breakthrough Ideas

Develop bold, innovative ideas that drive long-term commercial success and positive societal change, beyond conventional notions of development and progress. Generate solutions that address global challenges and foster sustainable growth, leveraging creativity and forward-thinking to make a meaningful impact.



Our experiential learning methodology was presented at the United Nations as an “Innovation in Leadership Development”

“The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets”



The field project was a unique experience that demonstrated how much can be achieved by an international, cross-functional, and high-performing team. Additionally, the programme's structure allows participants to practice leadership skills in a real-world context, rather than just theoretically.

Steffan Hermann
Head of Corporate Controlling,
SEG Automotive

Module Two Experiential Project Learning

Shanghai & Zhejiang, China



Strengthening Regional Healthcare Cooperation Through People-to-People Exchange

Building robust international relations is crucial in an era marked by geopolitical tensions and conflicts. Fostering people-to-people exchanges grounded in mutual respect and understanding necessitates cooperation that transcends geopolitical divides.

A key area where people-to-people exchange can be further employed is in Traditional and Complementary healthcare, which has a rich and esteemed history in Asian countries.

Over the last decade, Traditional and Complementary Medicine (T&CM) has been rapidly developing in China, spurred by government support, public interest, scientific advancements, and industrialised production.

However, the principles of T&CM, which are deeply rooted in Chinese culture and philosophy, often pose challenges for populations outside China to fully grasp and appreciate.

As Asia faces healthcare challenges—especially in ensuring accessibility and affordability for remote and underserved communities—now is an opportune time to explore T&CM as a means to address the limitations of conventional medical services. Integrating T&CM into the region's healthcare systems can not only help bridge these gaps but also promote stronger regional cooperation, ultimately contributing to shared prosperity.

Why China? Why Now?

China is rapidly emerging as a global economic powerhouse. Since 1990, while the U.S. per capita GDP has grown by roughly 2.7 times, China's has grown by an astounding 32 times.

As the saying goes, “If you haven't been to China in the past six months, you haven't been to today's China.”

There is no better way to understand the driving forces behind the global rise of Chinese companies than by sending your best and brightest talents to China to be exposed to new ideas and expand their sense of what's possible. By recognising and learning from China's innovation advantage, we can adopt and adapt these innovations to our own benefit.

The AYLP cohort will have the unique opportunity to contribute to People-to-People Exchange through the **development of a Regional Knowledge Hub for Traditional and Complementary Medicine**, which will foster global health collaboration and establish a framework to bring the benefits of T&CM to the wider world.

Building a Regional Knowledge Hub for Traditional and Complementary Medicine

As part of the experiential learning module, participants will conduct site visits and stakeholder interviews to craft a development framework for the hub. Areas of consideration include:

- 1 Globalising T&CM Practices**
Promote and adapt T&CM practices for a global audience, considering cultural differences, healthcare landscapes and demands outside of China.

- 2 Fostering Cultural Exchange**
Encourage knowledge-sharing of China's advancements in healthcare to enhance the education, practice, commercialisation, integrating, and mainstreaming of T&CM across the region.

- 3 Harmonising Global Healthcare Cooperation**
Fostering a robust and sustainable T&CM healthcare network through a comprehensive framework, which ensures regulatory harmonisation, quality assurance, and scientific validation.

Visit Highlights: Shanghai and Zhejiang Province

Your journey will begin in Shanghai before continuing to the culturally rich Zhejiang Province. You will visit Jiangnan Medicine Town, a natural treasure trove of medicinal herbs, and Dapan Mountain, the only national-level nature reserve that hosts over 1200 species of medicinal plants.

What Participants Will Learn

- Learn how to cross-fertilise ideas in a diverse group, leveraging varied perspectives to spark creative solutions.
- Understand the synergy of co-creation, and implement these principles in your organisation to unlock fresh insights and drive innovative strategies.
- Gain frontline insights into 21st-century challenges, trends, and innovations that can be applied to your industry, ensuring your organisation remains resilient, adaptable, and future-proof.



Invest in your organisation's future. Enrol your top talent today.

Please write to:
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Submit nominations by
Friday, 11 October 2024

Programme Fee:
US\$13,500 per person

Fees include course materials, evaluation reports, and most meals during the programme. For Module 2, fees also cover accommodation, logistics, and return flights between Malaysia and China.



For Malaysian companies which are HRDC-registered employers, the programme fees are partially HRDC claimable.

For more information, please visit:



global-inst.com/asia-young-leaders-programme

The immediate behavioural changes among all participants really show how we were challenged to give our best and simultaneously discover our full potential. It became clear that true leadership isn't about titles or authority, but about demonstrating passion, compassion and clear vision. Honestly, I gained more insights about true leadership in that single week than in years of workplace experience. I highly recommend this programme.

Amelia Rhosky
Vice President, Talent Management and Development,
KWAP Malaysia

The programme was an excellent experience that expanded my mental horizons and gave me a range of diversified knowledge. With 21 other members from different industries, we engaged in action learning through acquiring knowledge, analysing and discussing, synthesising information, and taking action. The programme guides you to one goal and how to get there in a unique way.

Zhang Hao,
Vice President,
Mastercard China



The Global Institute For Tomorrow (GIFT) is an independent pan-Asian think tank. We are dedicated to advancing a deeper understanding of today's most critical drivers of change—from the emergence of a post-Western world to the reshaping of global capitalism and the dynamic relationship between business, society, and the state. With offices in Hong Kong and Kuala Lumpur, our practical insights, internationally acclaimed leadership learning curriculum, and outcome-driven facilitation help our clients anticipate and navigate a turbulent 21st century.

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia

