



GLOBAL LEADERS PROGRAMME

Module One | 19 - 23 Feb 2024

 **HONG KONG, CHINA**

Module Two | 24 Feb - 1 Mar 2024

 **SABAH, MALAYSIA**

DYNAMIC CLASSROOM LEARNING:

Cultivating skills, knowledge and awareness for effective leadership

EXPERIENTIAL PROJECT BASED LEARNING:

Sharpening strategic acumen through purpose-driven real life project



CULTIVATING GLOBAL LEADERS

Internationally recognised for its intellectual rigour and experiential, output driven methodology, GIFT's flagship programme takes executive education beyond classrooms to the frontlines of change and uncertainties looming in the international business landscape. Now more than ever, leadership demands fresh thinking and resilience to today's complex global challenges.

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



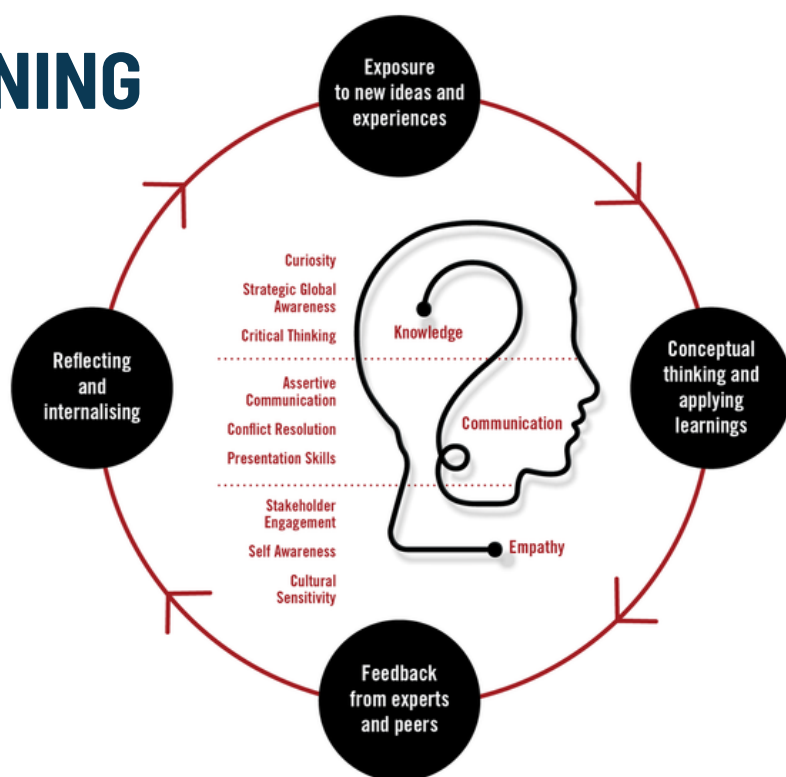
People learn 70% through experience, 20% through relationships, and 10% through formal training methods.



GIFT Programmes have been presented at the United Nations as an "Innovation in Leadership Development".



"The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets."



THE GIFT APPROACH



CONNECTING GLOBAL TRENDS WITH PROFESSIONAL ROLES & L&D

Original thought leadership and curriculum illustrating global challenges and solutions



PURPOSE AS A FOUNDATION OF MOTIVATION & SUCCESS

New insights inspire reflection on personal and professional goals, and support development of ownership, accountability and action



MINDSET & BEHAVIOURAL SHIFTS ENABLED BY KCE

Underpinned by GIFT leadership framework of Knowledge, Communication & Empathy (KCE)



ROBUST BUSINESS PROJECTS WITH SOCIAL IMPACT

Designed and facilitated to spark new innovation for creating social and business value

PARTICIPANT LEARNING JOURNEY



PRE-PROGRAMME

Aligning goals through onboarding interviews and GIFT's Purposeful Engagement assessment tool



MODULE 1 (CLASSROOM)

Proprietary Curriculum with regular reflection, breakouts, and guest speakers enabling participatory learning



MODULE 2 (EXPERIENTIAL)

Rigorous action learning alongside business model generation, solving contemporary challenges and giving meaning to thinking "outside the box"

POST-PROGRAMME

Personalised evaluations, carrying forward and implementing key learnings at work

KEY FEATURES

- ✓ 12 days intensive course & project work
- ✓ Site visits & hands-on experience
- ✓ First-hand insight into Asia's economic & development challenges
- ✓ Working together with local stakeholders on real business plan
- ✓ Learning from diverse industries in small class setting (Max 30 pax)
- ✓ Personal coaching & feedback based on close observations of team dynamics

“ALUMNI TESTIMONIALS

By the end of the GLP, I had learned more practical leadership skills, gained more eye-opening perspectives and experienced more inspiring paradigm shifts than during my entire 2-year MBA course.

KEN WANG
ORIX



The GLP not only allowed me to engage in the fundamentals of leadership, but it also provided me with an invaluable opportunity to discover more about myself and the crucial elements of global leadership in our intricate world.

EVA KATHARINA HACKEMANN
BASF

M1: CURRICULUM DRAWING UPON 18 YEARS OF FRONTLINE INSIGHTS

Led by expert facilitators and distinguished guest speakers



STRATEGIC GLOBAL AWARENESS

- Impacts of Globalisation: the Asian Context
- Trends Shaping the 21st Century
- The Role of Business and Government
- Reshaping Capitalism
- Technology, Consumption and Externalities



LEADERSHIP SOFT SKILLS

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome Driven Meetings

M2: LIVE PROJECTS WHERE OUTCOMES MATTER

Securing Livelihoods & Climate Resilience for the Future of Sabah

In 2017, Sabah was the second highest contributor to Malaysia's agriculture GDP, accounting for 15.8% (RM 14 billion). Typically, food crops in Sabah, including vegetables, fruits, root crops and grain crops are cultivated by small-scale farmers or controlled by individual farmers, many of whom are from the indigenous community.

With a rich and diverse cultural heritage, Sabah's 39 different indigenous ethnic groups make up some 2.1 million or 62% of the state's 3.4 million people. In recent years, the indigenous farming communities have faced increasing challenges that are threatening their livelihoods. They include lack of adequate land, limited resources, rising vulnerability to climate change, encroachment of urban development and loss of traditional values through globalisation.

Thus, there is a significant opportunity for Sabah to adopt an innovative model of sustainable farming that would enhance the livelihoods of indigenous smallholder farmers in Sabah while simultaneously protecting the environment and improving climate resilience.

Participants on the GLP will work with PACOS Trust, a community-based organisation dedicated to supporting Sabah's indigenous communities, and the Environmental Protection Department (EPD) of the Sabah Government to produce innovative proposals aimed at ensuring a more sustainable future for Sabah, Malaysia.



CONTACT US



PARTICIPATION PROFILE

- Average age: 35 – 45 years old
- Common titles include
Department Heads, Directors and Senior VPs



FEE

USD18,000 per person includes course materials, personalised evaluation reports, accommodation, flights (return from Hong Kong to field project country) and logistics, most meals



REGISTRATION

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