



Malaysia Stay & Build

Module 1: Dynamic Classroom Learning

14-18 Jul 2025 Kuala Lumpur, Malaysia

Module 2: Experiential Project Learning

2-8 Aug 2025 TBC, Malaysia

WHO SHOULD ATTEND

Malaysian professionals with 5 to 15 years of experience across sectors, as well as leaders seeking to have a more expansive worldview, navigate Malaysia's pressing challenges, and drive impact within their organisations and beyond. Ideal for those looking to develop innovative solutions and build a strong network to drive meaningful change. To unlock a sustainable and prosperous future, Malaysia needs strong, forward-thinking leadership. The Malaysia Stay & Build (MS&B) programme equips aspiring leaders with the skills and knowledge necessary to drive impact in their organisations while addressing the nation's key challenges. Through GIFT's rigorous intellectual discourse and experiential, output-driven methodology, you will:

- 1 Lead with strategic vision, courage and competence to deliver systemic impact for sustainable change
- 2 Navigate the complex interplay between global forces and on-the-ground realities to develop new business insights
- 3 Develop new business ideas and breakthrough innovations by challenging conventional wisdom
- 4 Build connections with leaders, world-class speakers, and subject matter experts from government, business, and civil society
- 5 Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

Organisations participated in our leadership programmes:



The design of the MS&B programme is multidimensional and well-conceived, presenting exciting and thrilling challenges that have inspired me in various ways. The programme showed me that knowledge, good communication skills, and empathy are keys to being an effective leader in this VUCA world.

Salahudin Maili Mohd Rasli Research Officer, Department of Agriculture Sabah

This programme has not only helped me become more conscious of the issues surrounding our society but most importantly, our role in making a positive impact and change towards a sustainable future.

Josephine Chin Manager, General Counsel & CoSec's Office Maybank Berhad Empower leaders with the strategic acumen and critical insights needed to help organisations innovate, adapt and drive sustainable growth in an era of turbulence and change

Module One Highlights



Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to handle organisational externalities, balancing economic goals with social and environmental responsibilities
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation and society
- Use GIFT's outcome-driven process and practical tools to cultivate high performance teams
- Foster a workplace culture with a growth mindset
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environment effectively

Giving meaning to 'thinking outside the box', 'resilience', and 'high performance' through real-world learning and application

People learn 70% through experience, 20% through relationships, and 10% through formal training methods







Our experiential learning methodology was presented at the United Nations as an "Innovation in Leadership Development"

Malaysian Insights

Gain an in-depth understanding of the global issues affecting Malaysia through immersive site visits and direct engagements with communities and stakeholders from diverse backgrounds. These firsthand experiences provide unique perspectives and insights that desktop research alone cannot offer.

Leadership in Action

Challenge leadership skills, adaptability, and resourcefulness by immersing participants in highstakes environments and unfamiliar settings with changing scenarios. Receive direct feedback from peers and facilitators during participant-led sessions to uncover and address any leadership blind spots.

Breakthrough Ideas

Develop bold, innovative ideas that drive long-term commercial success and positive societal change, beyond conventional notions of development and progress. Generate solutions that address global challenges and foster sustainable growth, leveraging creativity and forward-thinking to make a meaningful impact. "The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets"



The programme perfectly linked the leadership theory with a challenging yet practical project. It created a platform to connect the leaders from diverse background to share their experience and collaborate in developing the country which showing the importance of diversity and inclusion especially in the our country, Malaysia.

Bu Su Jing, EHS Services Manager, BASF Malaysia

Invest in your organisation's future. Enrol your top talent today.

Please write to: Pial Khadilla <u>pkhadilla@global-inst.com</u> +6016 920 0171

Submit nominations by Friday, 13 June 2025

Programme Fee: RM42,000 per person

Fees include course materials, evaluation reports, and most meals during the programme. For Module 2, fees also cover accommodation, logistics, and transportation between Kuala Lumpur and project location.



For Malaysian companies which are HRDCregistered employers, the programme fees are HRDC claimable.

For more information, please visit:



<u>global-inst.com/leadership-</u> <u>development/malaysia-stay-and-build</u> The immediate behavioural changes among all participants really show how we were challenged to give our best and simultaneously discover our full potential. It became clear that true leadership isn't about titles or authority, but about demonstrating passion, compassion and clear vision. Honestly, I gained more insights about true leadership in that single week than in years of workplace experience. I highly recommend this programme.

Amelia Rhosky Vice President, Talent Management and Development, <u>KWAP Malaysia</u>

This experience has reshaped my approach to challenges, encouraging me to be more passionate, precise, and observant. It has taught me to face difficulties head-on, viewing them not as problems but as opportunities for growth and potential. I am deeply grateful for this enriching experience and look forward to applying these insights to both my professional and personal life.

Asraf Arif Mansor Manager, FGV Integrated Farming



The Global Institute For Tomorrow (GIFT) is an independent pan-Asian think tank. We are dedicated to advancing a deeper understanding of today's most critical drivers of change—from the emergence of a post-Western world to the reshaping of global capitalism and the dynamic relationship between business, society, and the state. With offices in Hong Kong and Kuala Lumpur, our practical insights, internationally acclaimed leadership learning curriculum, and outcome-driven facilitation help our clients anticipate and navigate a turbulent 21st century.

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia

