



Emerging Leaders Programme

Module 1: Dynamic Classroom Learning

14 - 18 Sept 2026
Kuala Lumpur,
Malaysia

Module 2: Experiential Project Learning

19 - 25 Sept 2026
TBC

WHO SHOULD ATTEND

Designed for mid-to-senior-level managers and high-potential talent in leadership roles, the ELP caters to experienced leaders who want to understand the world we live in today through an Asian lens, explore innovative ideas fit for the 21st century business landscape, enhance their executive presence and expand their global network in private and public organisations.

The Emerging Leaders Programme (ELP) is an immersive experience designed for professionals seeking to gain deeper insights into the rise of Asia. The programme will challenge your perspectives and equip you with the insights and skills needed to navigate this region strategically. Through GIFT's rigorous intellectual discourse and experiential, output-driven methodology, you will:

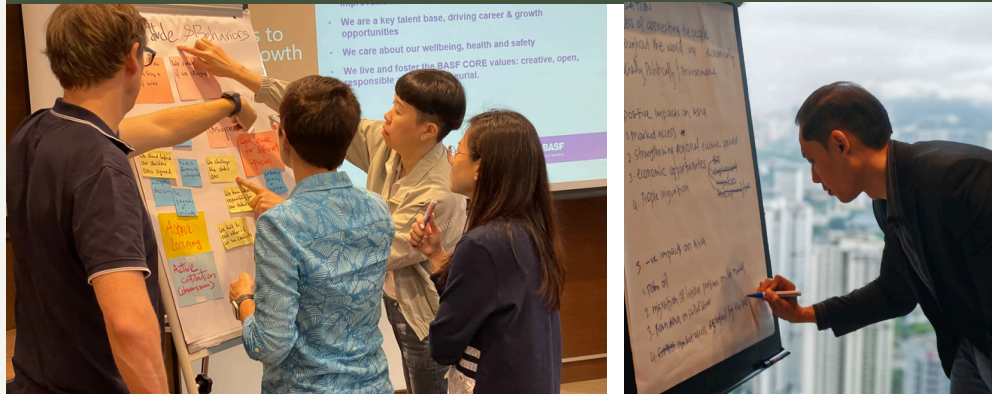
- 1 Lead with strategic vision, courage and competence to deliver systemic impact for sustained success
- 2 Navigate the complex interplay between global forces and on-the-ground realities to develop new market insights
- 3 Develop new business ideas and breakthrough innovations by challenging conventional wisdom
- 4 Build connections with leaders, world-class speakers, and subject matter experts from government, business and civil society
- 5 Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

Organisations participated
in our leadership programmes:



Empower leaders with the strategic acumen and critical insights needed to help organisations innovate, adapt and drive sustainable growth in an era of turbulence and change

Module One Highlights



Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to handle organisational externalities, balancing economic goals with social and environmental responsibilities
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation and society
- Use GIFT's outcome-driven process and practical tools to cultivate high performance teams
- Foster a workplace culture with a growth mindset
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environment effectively

The programme offered a distinctive leadership experience, pushing executives across all career stages to reassess their leadership approaches and contemplate the broader implications of their choices on society and the environment. As a participant, I found the programme enlightening; it sharpened my understanding of key leadership concepts and provided clarity on my own leadership style, equipping me with valuable tools for my professional development.

Clare Chou,
Senior Assistant Director,
Ministry of Health Singapore

The programme is the most impactful leadership experience of my life. It highlighted the value of self-reflection, constructive feedback, and unlocking potential in others—essential qualities for meaningful leadership and personal growth.

Xiaofang Luo
Senior Finance Manager, SEG
Automotive Products (China) Co., Ltd.

Giving meaning to ‘thinking outside the box’, ‘resilience’, and ‘high performance’ through real-world learning and application

People learn 70% through experience, 20% through relationships, and 10% through formal training methods

Module Two Highlights



Local Insights

Gain an in-depth understanding of the global issues by appreciating local nuances through immersive site visits and direct engagements with communities and stakeholders from diverse backgrounds. These firsthand experiences provide unique perspectives and insights that desktop research alone cannot offer.

Leadership in Action

Challenge leadership skills, adaptability, and resourcefulness by immersing participants in high-stakes environments and unfamiliar settings with changing scenarios. Receive direct feedback from peers and facilitators during participant-led sessions to uncover and address any leadership blind spots.

Breakthrough Ideas

Explore bold, innovative ideas that drive long-term commercial success and positive societal change, beyond conventional notions of development and progress. Uncover perspectives about regional and global changes and foster sustainable cooperation, leveraging creativity and forward-thinking to make a meaningful impact.



Our experiential learning methodology was presented at the United Nations as an “Innovation in Leadership Development”

“The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets”



The programme has exceeded my expectations. It goes beyond just teaching the principles—it also integrates a practical project that helps connect the dots, build leadership skills, and navigate the dynamics of working across different cultures.

Wiwat Surapattananon
Sales Leader Thailand,
LIXIL

Invest in your organisation's future. Enrol your top talent today.

Please write to:

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Programme Fee:

US\$15,000 per person

Fees include course materials, evaluation reports, and most meals during the programme. For Module 2, fees also cover accommodation, logistics, and return flights between Malaysia and the host country for Module 2.



For Malaysian companies which are HRDC-registered employers, the programme fees are HRDC claimable.

The immediate behavioural changes among all participants really show how we were challenged to give our best and simultaneously discover our full potential. It became clear that true leadership isn't about titles or authority, but about demonstrating passion, compassion and clear vision. Honestly, I gained more insights about true leadership in that single week than in years of workplace experience. I highly recommend this programme.

Amelia Rhosky
Vice President, Talent Management
and Development,
KWAP Malaysia

This leadership programme was intense both emotionally and in terms of learning. The environment set the stage with a mix of new people, diverse cultures, unfamiliar domains, varied personalities, all driving us to deliver results quickly. We gained knowledge by being introduced to new tools, applying them in real time, and collaborating with others to implement what we learned.

Daly Ngo,
Deputy Chief Operating Officer,
SOMA Group



The Global Institute For Tomorrow (GIFT) is an independent pan-Asian think tank. We are dedicated to advancing a deeper understanding of today's most critical drivers of change—from the emergence of a post-Western world to the reshaping of global capitalism and the dynamic relationship between business, society, and the state. With offices in Hong Kong and Kuala Lumpur, our practical insights, internationally acclaimed leadership learning curriculum, and outcome-driven facilitation help our clients anticipate and navigate a turbulent 21st century.

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia

