







Asia Leaders Programme

Module 1:
Dynamic Classroom Learning

11 - 13 Oct 2027
Kuala Lumpur, Malaysia

Module 2:
Immersive Learning + Ideas to Action

14 - 22 Oct 2027
Singapore & Thailand

WHO SHOULD ATTEND

Designed for mid-to-senior-level managers and high-potential talent in leadership roles, the ALP caters to experienced leaders who want to understand the world we live in today through an Asian lens, explore innovative ideas fit for the 21st century business landscape, enhance their executive presence and expand their global network in private and public organisations.

The Asia Leaders Programme (ALP) is an immersive experience designed for professionals seeking to gain deeper insights into the rise of Asia. The programme will challenge your perspectives and equip you with the insights and skills needed to navigate this region strategically. Through GIFT's rigorous intellectual discourse and experiential, output-driven methodology, you will:

1. Lead with strategic vision, courage and competence to deliver systemic impact for sustained success
2. Navigate the complex interplay between global forces and on-the-ground realities to develop new market insights
3. Develop new business ideas and breakthrough innovations by challenging conventional wisdom
4. Build connections with leaders, world-class speakers, and subject matter experts from government, business and civil society
5. Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

Organisations participated in our leadership programmes:

IFC International Finance Corporation WORLD BANK GROUP

MINISTRY OF HEALTH SINGAPORE

DBS

CIMB

KHAZANAH NASIONAL

PETRONAS

ASTRA

MAERSK

BOSCH

IDSMED

UN GLOBAL COMPACT

AIA

ORIX

The GIFT programme gave me an invaluable opportunity to step outside my professional comfort zone and engage with contemporary complexity.

Learning alongside peers from different cultures and disciplines, and directly from people on the ground, has reshaped how I think about leadership, impact, and responsibility.

More importantly, GIFT helped me reflect on my purpose, the kind of leader I want to become, and how business can contribute meaningfully to society over the long term. I would highly recommend GIFT to anyone looking to grow as both a professional and a more thoughtful, globally aware individual.

Go Hasegawa
Assistant Manager,
ORIX Corporation (Japan)

Empower leaders with the strategic acumen and critical insights needed to help organisations innovate, adapt and drive sustainable growth in an era of turbulence and change

Module One Highlights





Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to handle organisational externalities, balancing economic goals with social and environmental responsibilities
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation and society
- Cultivate foresighted executives to tackle complex existential threats and boldly reinvent business models for contemporary realities
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environment effectively

Giving meaning to ‘thinking outside the box’, ‘resilience’, and ‘high performance’ through real-world learning and application

People learn 70% through experience, 20% through relationships, and 10% through formal training methods

Module Two Highlights





Local Insights

Gain an in-depth understanding of the global issues by appreciating local nuances through immersive site visits and direct engagements with communities and stakeholders from diverse backgrounds. These firsthand experiences provide unique perspectives and insights that desktop research alone cannot offer.

Leadership in Action

Challenge leadership skills, adaptability, and resourcefulness by immersing participants in high-stakes environments and unfamiliar settings with changing scenarios. Receive direct feedback from peers and facilitators during participant-led sessions to uncover and address any leadership blind spots.

Breakthrough Ideas

Explore bold, innovative ideas that drive long-term success and positive societal change, beyond conventional notions of development and progress. Uncover perspectives about regional challenges and foster sustainable cooperation, leveraging creativity and forward-thinking to make a meaningful impact.

Our experiential learning methodology was presented at the United Nations as an “Innovation in Leadership Development”

“The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets”

FT
FINANCIAL TIMES

An enriching experience that broadened my understanding of leadership, externalities, and sustainability while highlighting the importance of technology, collaboration, and public-private partnerships in driving meaningful change.

Gagan Mittal
Senior Vice President.
DBS India

2027 Asia Leaders Programme

Module Two Experiential Project Learning
Singapore & Thailand





Empowering youth to solve regional challenges through collaboration and innovation

ASEAN faces a paradox. Millions of graduates struggle to find opportunities that fully utilise their skills and aspirations, while urgent challenges in climate adaptation, food security, sustainability, and inclusive development remain under-addressed. The problem is not a shortage of talent, but a shortage of pathways that connect talent to opportunity, innovation to impact, and ambition to society's most pressing needs.

This action-learning project challenges participants to reimagine how ASEAN develops and deploys its human capital. Participants will explore one possible solution: the ASEAN Talent and Entrepreneurial Corridor (ATEC).

Rather than preparing young people solely to compete for existing jobs, ATEC seeks to strengthen talent mobility and exposure to different ASEAN contexts; catalyse cross-border collaboration and venture creation; and support a more integrated innovation ecosystem, where cross-border ventures become easier, more sustainable, and more scalable.

ASEAN at a glance

4th
largest economy globally with the world's 3rd largest labour pool by 2030

35%
of GDP at risk, from climate and nature-related risks

31.4%
are entrepreneurs, with another 33.1% of ASEAN youth aspiring to be

Why Singapore & Thailand?

Singapore hosts many organisations that provide impact investment and support regional innovation. As it prepares to assume the ASEAN Chairmanship in 2027, with a focus on sustainability, regional energy integration, and deeper ASEAN cooperation, Singapore offers a unique lens into how capital, partnerships, and policy can be mobilised to create impact across ASEAN.

Thailand, meanwhile, offers a ground-level perspective on the opportunities and challenges faced by ASEAN entrepreneurs seeking to create sustainability impact. With one of ASEAN's most developed social enterprise ecosystems, it provides valuable insights into how ventures are built and scaled in practice, the barriers they encounter, and the support systems needed to foster the next generation of changemakers.

2027 Asia Leaders Programme

Building an ASEAN Talent and Entrepreneurial Corridor (ATEC)

As part of the experiential learning module, participants will conduct site visits and interviews with stakeholders from government offices, businesses, and communities.



Key Focus Areas:

1. Partnership and Ecosystem Design

In an AI era, this explores how ATEC could be structured, governed, coordinated, and sustained across ASEAN, while building the partnerships needed to support talent development, entrepreneurship, and regional collaboration.

2. Learning & Entrepreneurial Services

Examine how young people can access learning opportunities, mentorship, regional exposure, entrepreneurial support, and mobility pathways that enable them to develop solutions to ASEAN's shared challenges.

3. Regional and National Policy Enablers

Investigate what are the policies, regulations, and institutional arrangements needed to support talent mobility and cross-border entrepreneurship.
The focus is on identifying barriers and developing recommendations.

What Participants Will Learn

Learn how to communicate with powerful, human-centric narratives that inspire, influence, and drive action, using real-world insights and visual storytelling.

Gain clarity over the complexity of regional cooperation and competing tensions between stakeholders to unlock fresh perspectives and opportunities for your industry.

Access frontline insights into 21st-century challenges, trends, and innovations that can be applied to your industry, ensuring your organisation remains resilient, adaptable, and future-proof.

Invest in your organisation's future. Enrol your top talent today.

Please write to:
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+6016 920 0171

Submit nominations by
August 31, 2027

Programme Fee:
USD 15,000 / MYR 60,000 per person

10% Early Bird Discount (until 31st December)

The fee includes all programme sessions, a 1-year subscription to GIFT.ed, course materials, personalised evaluation reports, accommodation, logistics, multi-city flights (between Kuala Lumpur, Singapore and Thailand), ground transport and most meals.

Travel to and from Kuala Lumpur from the participant's home/base location are not included.

For Malaysian companies which are HRDC-registered employers, the programme fees are HRDC claimable.

For more information, please visit:

https://global-inst.com/leadership/asia-leaders-progamme/

It was a transformative journey that emphasised purposeful leadership, self-awareness, adaptive thinking, and collaborative problem-solving. My biggest personal takeaway was the importance of defining a clear and compelling mission statement, which provides clarity, focus, and alignment, ensuring that every decision and action reflects a broader purpose.

Maureen Lim
Senior Legal and Risk Counsel
Tsao Pao Chee Group Pte Ltd
Singapore

The leadership programme was intense, both emotionally and in terms of learning. Bringing together people from diverse cultures, backgrounds, and disciplines challenged us to adapt quickly, navigate different perspectives, and deliver results. We gained knowledge by exploring new tools, applying them in real time, and collaborating to put what we learned into practice.

Daly Ngo,
Deputy Chief Operating Officer,
SOMA Group

GIFT GLOBAL INSTITUTE FOR TOMORROW.

The Global Institute For Tomorrow (GIFT) is a reinvention advisory firm helping leaders and organisations navigate a rapidly changing world.

For over 20 years, GIFT has combined rigorous enquiry, foresight, and experiential learning to build resilience, unleash potential, and create long-term impact. Through executive leadership transformation, strategic advisory, and thought-provoking content, GIFT has worked with over 3,000 leaders across 80 countries to develop the mindsets, capabilities, and solutions needed for the 21st century. With offices in Hong Kong and Kuala Lumpur, GIFT brings a distinctly global and Asian perspective to the challenges shaping business and society.

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia