



Malaysia Stay & Build

**Module 1: Outside-In
Perspective | Classroom
Learning & Abroad
Immersive Fieldwork**

14 - 18 June 2027
Kuala Lumpur, Malaysia
+ Overseas (TBC)

**Module 2: Insights to
Action | Local
Immersive Fieldwork**

5 - 9 July 2027
Kuala Lumpur, Malaysia

WHO SHOULD ATTEND

Mid- to senior-level leaders seeking to understand the world we live in today, engage with complex national-level challenges, and explore how they can contribute to meaningful change. Ideal for those seeking first-hand exposure to the realities shaping Malaysia and Asia, while building a diverse cross-sector and international network of leaders committed to meaningful change.

The Malaysia Stay & Build (MS&B) programme equips leaders with the perspectives, skills, and knowledge to navigate complexity, challenge conventional thinking, and translate insights into meaningful action.

Through GIFT's rigorous intellectual discourse, immersive experiences, and output-driven methodology, you will:

- 1 Lead with strategic vision, courage and competence to deliver systemic impact for sustainable change
- 2 Navigate the complex interplay between global forces and on-the-ground realities to develop new business insights
- 3 Develop new business ideas and breakthrough innovations by challenging conventional wisdom
- 4 Build connections with leaders, world-class speakers, and subject matter experts from government, business, and civil society
- 5 Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

Organisations who have participated in our leadership programmes:



Empower leaders with firsthand knowledge, 'sense-making' capabilities, and contextualised judgment needed to navigate through an era of change and opportunities.

Classroom Learning Highlights



Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to handle organisational externalities, balancing economic goals with social and environmental responsibilities
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation and society
- Use GIFT's outcome-driven process and practical tools to cultivate high performance teams
- Foster a workplace culture with a growth mindset
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environment effectively

The design of the MS&B programme is multidimensional and well-conceived, presenting exciting and thrilling challenges that have inspired me in various ways. The programme showed me that knowledge, good communication skills, and empathy are keys to being an effective leader in this VUCA world.

Salahudin Maili Mohd Rasli
Research Officer,
Department of Agriculture Sabah

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This programme has not only helped me become more conscious of the issues surrounding our society but most importantly, our role in making a positive impact and change towards a sustainable future.

Josephine Chin
Manager, General Counsel & CoSec's
Office
Maybank Berhad

Giving meaning to 'thinking outside the box', 'resilience', and 'high performance' through real-world learning and application.

People learn 70% through experience, 20% through relationships, and 10% through formal training methods

Two Immersive Journeys: Global Inspiration, Local Solutions



Gain firsthand perspectives through fieldwork immersion across two distinct contexts: one abroad and one in Malaysia.

Abroad, explore how other societies, organisations and communities are confronting similar complex challenges, gaining new perspectives and inspiration from approaches that could be relevant to Malaysia.

In Malaysia, engage with local stakeholders and immerse in the real issues shaping the country, exploring how global insights can be adapted to local realities and translated into solutions that work here.

Leadership in Action

Test judgement, adaptability, and decision-making by immersing participants in high-stakes environments and unfamiliar settings with changing scenarios. Receive real-time feedback from peers and facilitators during participant-led sessions to uncover and address leadership blind spots.

Breakthrough Ideas

Develop bold, innovative ideas that drive long-term commercial success and positive societal change, beyond conventional notions of development and progress. Generate solutions that address global challenges and foster sustainable growth, leveraging creativity and forward-thinking to make a meaningful impact.



Our experiential learning methodology was presented at the United Nations as an "Innovation in Leadership Development"

"The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets"



The programme perfectly linked the leadership theory with a challenging yet practical project. It created a platform to connect the leaders from diverse background to share their experience and collaborate in developing the country which showing the importance of diversity and inclusion especially in the our country, Malaysia.

Bu Su Jing,
EHS Services Manager,
BASF Malaysia

Invest in your organisation's future. Enrol your top talent today.

Please write to:
Pial Khadilla
pkhadilla@global-inst.com
+6016 920 0171

Submit nominations by
Monday, 17 May 2027

Programme Fee:
USD 15,000 / MYR 60,000 per person

The fee includes all programme sessions, a curated learning track on GIFT.ed, course materials, personalised evaluation reports, accommodation, logistics, return flights between Kuala Lumpur and the overseas location, ground transport and most meals. Travel between the participant's home/base location and Kuala Lumpur is not included.



For Malaysian companies which are HRDC-registered employers, the programme fees are HRDC claimable.

For more information, please visit:



<https://global-inst.com/leadership/malaysia-stay-build-programme/>

The immediate behavioural changes among all participants really showed how we were challenged to give our best and simultaneously discover our full potential. It became clear that true leadership isn't about titles or authority, but about demonstrating passion, compassion and clear vision. Honestly, I gained more insights about true leadership in that single week than in years of workplace experience. I highly recommend this programme.

Amelia Rhosky
Vice President, Talent Management and Development,
KWAP Malaysia

This experience has reshaped my approach to challenges, encouraging me to be more passionate, precise, and observant. It has taught me to face difficulties head-on, viewing them not as problems but as opportunities for growth and potential. I am deeply grateful for this enriching experience and look forward to applying these insights to both my professional and personal life.

Asraf Arif Mansor
Manager,
FGV Integrated Farming



The Global Institute For Tomorrow (GIFT) is a reinvention advisory firm helping leaders and organisations navigate a rapidly changing world.

For over 20 years, GIFT has combined rigorous enquiry, foresight, and experiential learning to build resilience, unleash potential, and create long-term impact. Through executive leadership transformation, strategic advisory, and thought-provoking content, GIFT has worked with over 3,000 leaders across 80 countries to develop the mindsets, capabilities, and solutions needed for the 21st century. With offices in Hong Kong and Kuala Lumpur, GIFT brings a distinctly global and Asian perspective to the challenges shaping business and society.

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia

