



Global Leaders Programme

Module 1: Dynamic Classroom Learning

24 - 28 Nov 2025
Hong Kong, China

Module 2: Experiential Project Learning

29 Nov - 5 Dec 2025
Jakarta, Indonesia

WHO SHOULD ATTEND

Designed for mid to senior level managers and experienced leaders looking to enhance their understanding, create new innovative business models, and expand their global network amongst both private and public sector organisations.

The Global Leaders Programme is an immersive experience designed to challenge your perspectives on economies and societies, providing a deeper understanding of their relevance to you and your organisation. Through GIFT's rigorous intellectual discourse and experiential, output-driven methodology, you will:

- 1 Lead with strategic vision, courage, and competence to deliver systemic impact for sustained success
- 2 Navigate the complex interplay between global forces and on-the-ground realities to develop new market insights
- 3 Develop new business ideas and breakthrough innovations by challenging conventional wisdom
- 4 Build connections with leaders, world-class speakers, and subject matter experts from government, business, and civil society
- 5 Develop greater self-awareness with a personalised evaluation to guide your continued development and career planning

Organisations who have participated in our past leadership programmes:



Empower leaders with the strategic acumen and critical insights needed to help organisations innovate, adapt, and drive sustainable growth in an era of turbulence and change

Module One Highlights



Global Awareness

Look beyond the headlines to gain nuanced insights into global complexities to overcome the strategic challenges of operating in today's volatile environment

- Assess the impact of globalisation in political structures, economies, and social and cultural values
- Reimagine capitalism and explore new economic models that prioritise collective well-being in a resource-constrained world
- Understand the intricate relationships between government, business, and civil society in addressing basic needs, driving economic growth, and enhancing societal well-being
- Develop strategies to address externalities of business activities, balancing economic goals with social and environmental responsibilities
- Examine the trade-offs and potential of technological innovations for meaningful problem solving

Strategic Leadership

Elevate leadership capacity to deliver results and drive organisational success

- Connect 'purpose' to 'potential' to unlock greater value for the individual, organisation, and society
- Use GIFT's outcome-driven process and practical tools to cultivate high performance teams
- Foster a workplace culture with a growth mindset
- Practice cross-cultural and intergenerational leadership to navigate diverse and dynamic environments effectively

GIFT's programme is a perfect blend of sustainable development approaches and on-ground applications in developing countries. It offers immense cross-cultural experiences, self-realisation of leadership traits, and an overall sheer joy of learning.

Omkar Gonjari,
Director of Operations,
Mann Deshi Foundation

The programme allowed me to step out of my comfort zone to learn about myself deeply and objectively, expanding my view of leadership to develop a sense of purpose and challenge the status quo.

Yohei Ishizuka
Lead, SOIP PMO & Inventory
Management,
LIXIL APAC

Giving meaning to 'thinking outside the box', 'resilience', and 'high performance' through real-world learning and application

People learn 70% through experience, 20% through relationships, and 10% through formal training methods

Module Two Highlights



Local Insights

Gain an in-depth understanding of the global issues by appreciating local nuances through immersive site visits and direct engagements with communities and stakeholders from diverse backgrounds. These first-hand experiences provide unique perspectives and insights that desktop research alone cannot offer.

Leadership in Action

Challenge leadership skills, agility, and personal sense of ownership by immersing participants in high-stakes environments and unfamiliar settings with changing scenarios. Receive direct feedback from peers and facilitators during participant-led sessions to uncover and address any leadership blind spots.

Breakthrough Ideas

Develop bold, innovative ideas that drive long-term commercial success and positive societal change, beyond conventional notions of development and progress. Generate solutions that address global challenges and foster sustainable growth, leveraging creativity and forward-thinking to make a meaningful impact.



Our experiential learning methodology was presented at the United Nations as an "Innovation in Leadership Development"

"The programmes are designed to help participants... learn how to adapt their business models to succeed in new markets"



The field project was a unique experience that demonstrated how much can be achieved by an international, cross-functional, and high-performing team. Additionally, the programme's structure allows participants to practice leadership skills in a real-world context, rather than just theoretically.

Steffan Hermann
Head of Corporate Controlling, SEG
Automotive

Module Two: Experiential Project Learning

Jakarta, Indonesia



Activating the Private Sector to Sustainably Fund and Invest in Indonesia's Art Industry

Project Partner:



For over 18 years, GIFT's proprietary experiential leadership methodology has been refined through over 80 unique field projects across 16 countries. The rigorous, outcome-driven field project module cultivates practical leadership skills through real-world application.

This programme's country focus is **Indonesia** — presenting a **unique opportunity for mid- to senior-level talents to gain a deeper, hands-on understanding of Indonesia and the ASEAN region** through site visits, stakeholder engagements, and intensive project work.

The cohort will then **collectively develop an innovative and scalable private sector funding and investment model** to benefit the project partner, **Koalisi Seni** ([click to view their website](#)).

In parallel, the cohort will explore local themes with **wider global applicability in a business context**:

- Finding ways to leverage Indonesia's booming art and cultural sector for private investment
- Scalable PPP (public-private partnership) and impact investment strategies for creative ecosystems
- Applying the latest technological advancements to disrupt traditional art financing
- Bridging gaps for local artists, galleries, and craft enterprises in access to capital and markets
- Foster cross-border and cross-sector people-to-people exchanges and connections

Why Indonesia?

- **ASEAN's largest economy**, and 7th largest economy globally (PPP)
- **Steady growth** (~5% annually), supported by domestic consumption, commodities, and infrastructure spending.
- **Young and fast-growing population** (over 270 mil.)
- **Key sectors**: Manufacturing (textiles, electronics), mining, agriculture, and digital economy
- **Investment focus**: Downstream industries (nickel processing), EV battery production, and renewable energy
- **Challenges**: Infrastructure gaps, regulatory hurdles, and global commodity price fluctuations

GIFT is an independent pan-Asian think tank based in Hong Kong and Kuala Lumpur, dedicated to advancing a deeper understanding of today's most critical drivers of change, from the emergence of a post-Western world to the reshaping of global capitalism and the dynamic relationship between business, society, and the state.

Our services include:

- Leadership Development
- Management & Organisational Development
- Sustainability Advisory
- Policy Advisory
- Understanding Global Shifts & The Rise of Asia

Connect with us:



Invest in your organisation's future. Enrol your top talent today.

Programme Fee:
US\$18,000 per person

Fee includes a combined full 12 learning days, course materials, personalised evaluation reports, accommodation, flights (round trip from Hong Kong to Indonesia) and logistics, and most meals.

Please submit nominations to:
Eric Stryson, Managing Director
estryson@global-inst.com
+852 9736 5595

Deadline:
15 August 2025

For more information, please visit:
global-inst.com/global-leaders-programme

