



Global Institute For Tomorrow



Unlearn Conventional Wisdom
Unleash Potential
Redesign Society



GIFT is an independent pan-Asian think tank

We are dedicated to advancing a deeper understanding of today's most critical drivers of change and assisting organisations to prepare for increasingly complex and dynamic challenges, contribute to redesigning society, and thus enable greater societal sustainability and resilience.

Honest inquiry.
Ideas to action.
Asia's worldview.

GIFT is committed to making sense of the seismic shifts shaping our future, from the emergence of a post-Western world to reshaping global capitalism and the dynamic relationship between business, society and the state.

We help our clients drive outcomes by rethinking policies, business models and operations. In doing so, our clients can navigate and capture opportunities in an increasingly turbulent 21st century.

GIFT is rooted in the realities of a global Asia, with offices in Hong Kong and Kuala Lumpur.

Our Clients:



Our Ethos

Unlearning Conventional Wisdom

By confronting hard truths and embracing new realities, we offer fresh global perspectives with practical solutions suited to regional and global needs

Unleashing Potential

Through bespoke solutions that are tailored to help organisations rise to the demands of leadership, strategy making and innovation in an increasingly complex 21st century

Redesigning Society

With independent insights informed by facts and dozens of frontline business, policy and sustainability projects to ensure societies build resilience



Why Us

Our independent insights, content and people set us apart.

Our frontline insights span the continent

We succeed only if our clients do

From Iran to Japan, Mongolia to Indonesia, we have worked on dozens of business, policy and leadership challenges across a broad spectrum of sectors and industries.

We have facilitated the creation of one of the first global recycled plastic trading platforms, enabled collaboration between a European juice giant and a Chinese smallholder farming cooperative, promoted inclusive fintech to bank Myanmar's unbanked, and developed strategies to provide appropriate healthcare technology in India and Vietnam.

A deep appreciation for local context and cultures, and an extensive network of regional relationships help us foster impactful, sustainable solutions for our clients and partners.

Project Sectors



Agriculture



Circular Economy



Education



Energy



Finance



Healthcare



Housing



Technology



Water



Sport



Sanitation



We practise what we preach

Our vibrant global team, led by Founder and CEO Chandran Nair, has diverse backgrounds, experience, and interdisciplinary skill sets. We embody our ethos to ensure everything we deliver pushes the boundaries and exceeds expectations.

GIFT's world-class project research, design and management are all conducted in-house, with a leadership team member involved at every step, from ideation to facilitation.

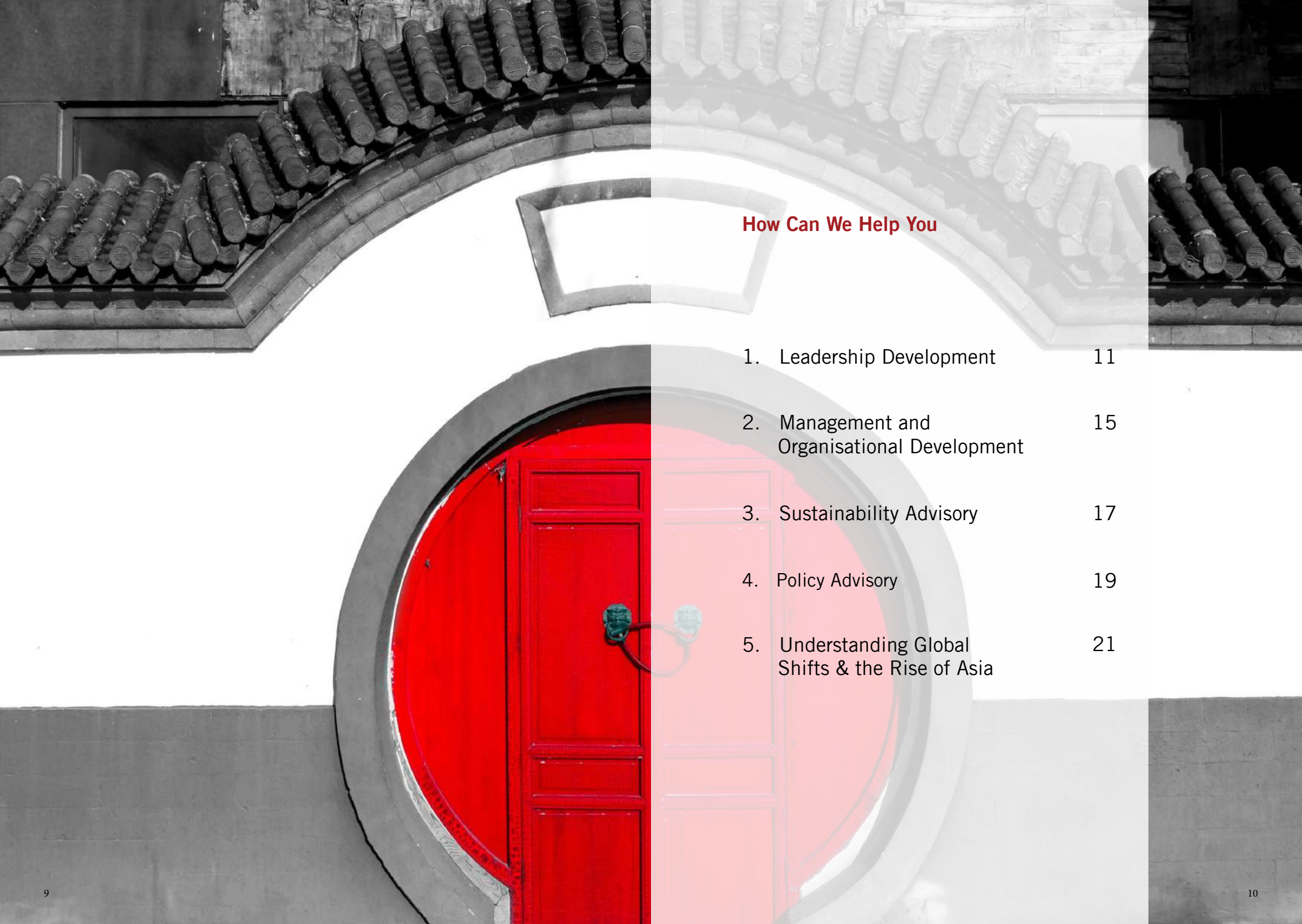
Our team and insights are enriched by an unrivalled global network including CEOs and scientists, policymakers and entrepreneurs, NGO leaders and social activists.

Our ideas are our ideas

Thought-provoking and practical, GIFT's original content speaks to our vision for redesigning society through multistakeholder collaboration – including with our clients.

Our books, reports and articles on leadership learning, business innovation, sustainability strategy, geopolitics and socio-economic development are published and presented globally, and our library of sustainability-driven business models uncovers exciting opportunities to address some of the world's most salient challenges.





How Can We Help You

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Leadership Development

Unleashing Personal & Organisational Potential To Redesign Society

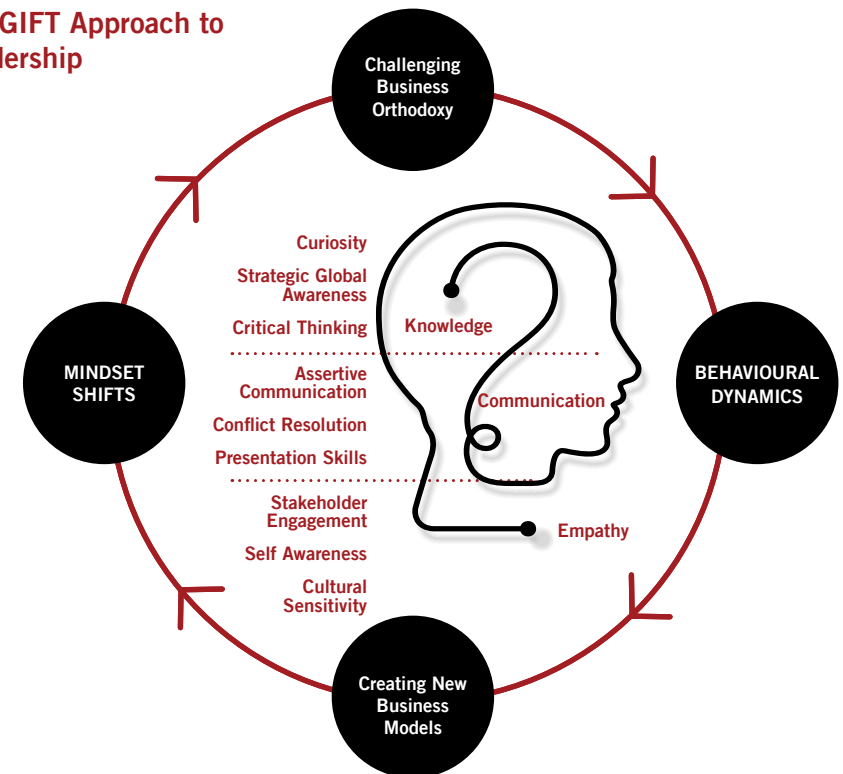
Leaders today have no choice but to commit to understanding and keeping track of global challenges and trends and anticipating the impacts on their organisations and the societies they serve.

GIFT's cutting-edge curriculum and bespoke field projects put leadership to the test, instead of obscuring it with jargon and buzzwords.

Free from management theories and rich with real-world insights, we foster mindset shifts and leadership behaviours through transformative action-learning that gives meaning to "high performance" and "thinking outside the box".



The GIFT Approach to Leadership



Purpose As A Foundation



Establishing the awareness, alignment and motivation to deepen one's sense of purpose across the four spheres of personal, professional, community and global life experience.

Beyond Functional Skills



Embracing the needed upskilling for the 21st century and a post-Western world, including the requisite cultural sensitivity to lead across regions, to embody agility in hybrid contexts and maintain personal resilience in the face of crises.

Broadening Knowledge And Perspectives



Committing to widening one's worldview premised on a willingness to challenge personal assumptions, learn from others, adopt habits of curiosity and integrate novel concepts.

Mindset Shifts: Ownership & Action



Cultivating mindsets and behaviours for effective leadership, through honest intellectual inquiry, boldness of vision, responsibility for team dynamics, ownership of outcomes and a willingness to take action.

Open Enrolment Public Programmes

**Unforgettable debate.
Uncommonly candid reflection.
Life-changing field projects.
Lifelong learning and
transformation.**

Open to regional and global talents from business, government, and civil society, our eclectic cohorts and collaborative team projects create a rich learning and networking environment.

Our alumni represent over 80 nationalities and 200 organisations that cut across almost every sector and industry.



Customised Programmes

Every client is different and every outcome matters. GIFT will design and facilitate a leadership programme based on identified needs and preference.

Customisable Features

- 1. Cohort Demographic:** From 10 to 100 people, emerging leaders to C-suite and Board
- 2. Learning Objectives:** Bespoke learning journeys aligned with organisational and personal goals
- 3. Project Outcomes:** Practical proposals that solve business, strategy and leadership challenges
- 4. Curriculum and Content:** Aligning personal and professional purpose, building global strategic awareness, and cultivating leadership soft skills
- 5. Design and Delivery:** Virtual, experiential, and blended programmes conducted over days, weeks or months



Global Leaders Programme

Internationally recognised for its intellectual rigour and field-based action-learning methodology, the GLP takes leadership learning beyond classrooms to the frontlines of change.



Young Leaders Programme

Designed for future leaders of Hong Kong, Malaysia and Asia, helping them navigate complexities and seize opportunities in this diverse and dynamic region.



Stay & Build

A country-specific leadership development programme designed for inspired leaders to tackle the nation's top challenges head-on, lead change and build resilience.

Management and Organisational Development

Having a unified leadership team, clarity of purpose, and an inclusive, inspired workforce yields higher performance, greater loyalty, and enhanced branding.

Too many companies ignore organisational fundamentals whilst focusing on the next “big management idea”.

GIFT helps its clients find solutions to seemingly intractable management and organisational development challenges. GIFT’s expert facilitation, coupled with decades of global business experience, allow for structured, effective and honest discussions, focused on practical outcomes.



Our Management and Organisational Development advisory services span three areas:

Managerial Effectiveness



Organisations today are global and diverse. Managers need to navigate differences in culture, communication styles, ways of working and much more to create trust and build commitment towards collective outcomes. External facilitation is often required to stimulate honest discussion, find solutions, and inspire ownership and action.

Organisational Development



Organisational culture, purpose and leadership values need to be aligned with business objectives to inspire greater trust, loyalty and bold ideas. GIFT facilitators work with leadership teams to unleash organisational potential, inspire purpose-led innovation and ultimately grow the business.

Strategic Decision Making



Organisations need to make business decisions whilst navigating rapidly changing macro environment and policy and regulatory requirements. GIFT’s facilitators integrate a deep understanding of Asia and global trends to help leadership teams examine their business models and devise strategies that ensure organisational resilience and sustainability.

Sustainability Advisory

The world has become acutely aware of the need to rethink business models and operations to adapt to growing existential threats.

GIFT works with clients at different stages of their sustainability journey, with bespoke solutions designed to suit each organisation's unique objectives, industry challenges, leadership demands and employee needs.



We have experience in



Low Carbon Development



Renewable Energy



Inclusive Economy



Supply Chain Resiliency



Water & Sanitation



Education



Natural Resources Management



Sustainable Agriculture



Recycling Infrastructure

Understanding Sustainability & Mindset Shifts



◦ Framing Sustainability for the 21st Century

GIFT supports organisations at the beginning of the sustainability journey, providing a foundational understanding to shape their strategic and operational decision-making.

◦ Sustainability: Beyond ESG Reporting

Designed for organisations interested in gaining a deeper understanding of what each of the E, S and G pillars mean for them. GIFT equips companies with the knowledge and enhance their strategies with practical sustainability action.

Strategic Decision-Making & Action Plans



◦ Building a Robust Sustainability Strategy

GIFT assists clients to develop strategic plans and implementation roadmaps, and cascade strategies throughout the organisation.

◦ Generating New Business Ideas

For organisations looking to generate new business opportunities aligned to their sustainability ambitions, GIFT helps clients examine their core business models and develop practical business plans.

Project Feasibility & Implementation



◦ Comprehensive end-to-end services to enable the piloting of new sustainable business solutions. GIFT has helped clients with:

- Feasibility Analysis & Stress Testing
- Stakeholder Mapping & Risk Assessment
- Stakeholder Consultation & Partnerships
- Subject Matter Expert Consultation
- Commercial Viability Analysis
- Content Communication
- Monitoring & Evaluation

Policy Advisory

Leveraging GIFT's rare blend of public policy and business sector expertise, our Policy Advisory services offer tailored consultation and recommendations for governments and organisations to deliver on their policy objectives.

For over 15 years, we have provided critical insights on the most important policy questions our clients face through tapping into our multisectoral networks in Asia and globally.

Topics include:

- Economic Diversification
- Inclusive Economy
- Innovation and Technology
- Sustainability and Decarbonisation
- Rural Development and Agriculture
- Housing Affordability
- Education and Talent Development
- Physical and Mental Wellbeing



The GIFT approach

GIFT's approach combines research and analysis with participatory stakeholder engagement to allow for insights to be co-generated.

This, together with our extensive regional experience in public policy issues and a strong network across Asia, provides us with a unique ability to develop pragmatic and actionable insights that are context specific.



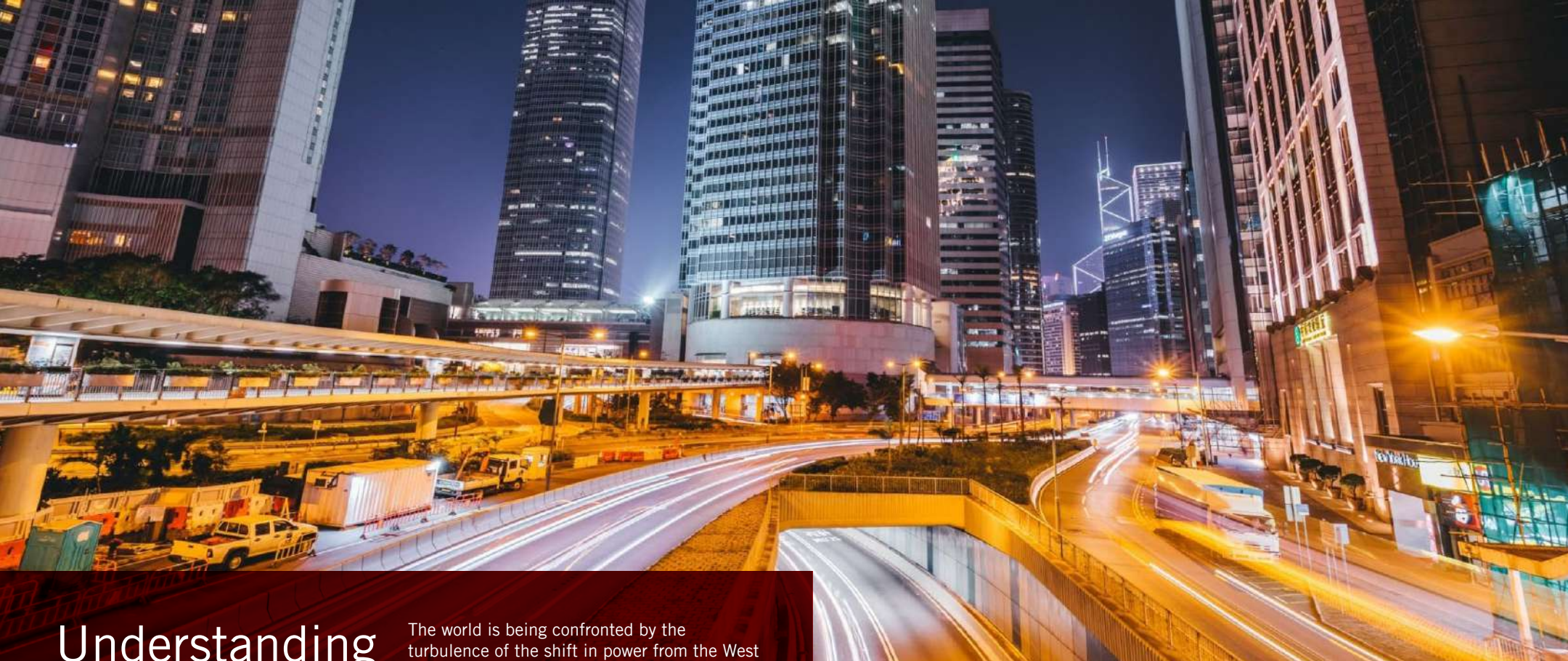
Gain a 360-degree understanding of the policy environment in which change is occurring and its consequent impacts.



Integrate practical realities of the policy environment to generate actionable recommendations and strategies.



Identify relevant stakeholders to uncover and gather multisectoral perspectives and critical insights to inform decision-making.



Understanding Global Shifts and the Rise of Asia

The world is being confronted by the turbulence of the shift in power from the West to East – the defining transition of our times.

Drawing upon unparalleled experience and access across Asia, GIFT provides and facilitates deep insights into the rise of Asia, including the shifting economic landscape, contemporary challenges, and drivers of change. We equip and work alongside clients to navigate Asia strategically, delivering on business objectives.

GIFT's insights span the following areas of expertise:

- Asia
- China
- ASEAN
- Greater Bay Area

1

Regional Insights

Through customised lectures and facilitated workshops, GIFT provides companies and governments with the building blocks to understand Asia at the regional and country level. Insights are provided into key macro-trends, societal challenges, market needs, and areas of opportunity and risk to support strategic decision-making.

2

Advisory

GIFT provides comprehensive advisory services to navigate the dynamic shifts in Asia, informed by trends, challenges, diverse socio-cultural dynamics, and effective engagement with stakeholders across the region. We work with clients to examine the company's business models and strategies to enable success in the Asia market.



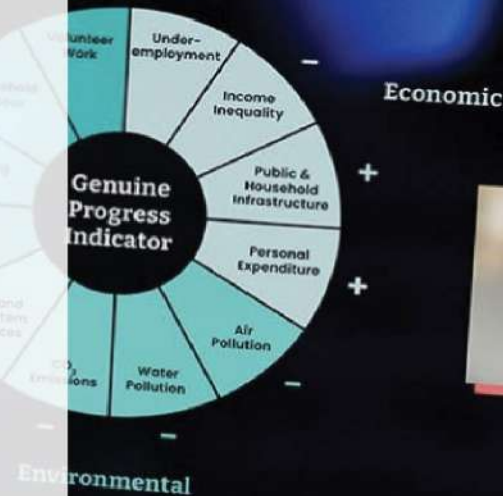
We are
scaling our
impact
to accelerate
change

Introducing GIFT.ed

Drawing upon GIFT's 15+ years of work, we created GIFT.ed, a disruptive learning platform designed to empower millions of minds across the world to redesign society.

GIFT.ed is a one-of-a-kind e-learning platform with a mission to empower a new generation of learners including businesspeople, policymakers, civil society actors and youth from around the world with insights to address the challenges of our time.

The platform leverages a proprietary Disruptive Learning Methodology that couples cutting-edge content, rich multimedia engagement tools, personalised learning journeys and artificial intelligence to deliver value to learners with every interaction.



Enterprise-Grade Platform For Learning

GIFT.ed seamlessly integrates with existing Learning Management System (LMS) and Learning Experience Platform (LXP) to deliver the right courses, at the right time, to the right people.

Online Learning, Offline Outcomes



GIFT.ed equips learners with tools to generate new business and policy ideas that create value for their organisation and the wider world

High Impact Blended Learning



An intuitive, immersive multimedia platform building collaborative communities of like-minded learners

Personalised Learning Pathway



The proprietary technology allows learners to create their own path aligned with gaps, goals, and interests



We are
committed to:

Cultivating
Organisational
Resilience and
Excellence

We seek to engage, inspire and educate learners across all levels of the organisation because we believe every employee is a stakeholder and can be an invaluable contributor in the search for solutions.

THE GIFT CORE MODEL

Combining digital learning, innovation-led facilitation and experiential programmes, GIFT delivers holistic impact that transforms people and organisations for the better.

Experiential Leadership Programme

Internationally-recognised leadership experiences that empower leaders to drive transformation

Innovation-Driven Facilitation

Leveraging strategic global awareness to seize market opportunities and address organisational challenges

GIFT.ed Digital Learning Ecosystem

Inspiring learners to understand global trends and align personal purpose with organisational goals

Advancing the Talent Pipeline

Visionaries

Top 5%

Champions

Top 20%

Active Contributors

All Employees

Positioning Organisations to Capitalise on Global Trends

Implementable Business Models & Policy Frameworks

Transforming Leaders

Identifying Opportunities & Operationalising Solutions

Priming Organisations

Global Insights, Critical Thinking & Mindset Shifts

Upskilling Workforce

Tomorrow Matters.

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